

Creating and Leveraging a Community Partnership Continuum Presentation

SELPA Administrators of California 2023 ADR Conference
Release the Past! Embrace the Future Though ADR

A

Belief Statement

Parent and educator partnerships are key to successful results for students with disabilities.

B

Stakeholder Theory...

Emphasizes the interconnected relationships between all individuals who have a stake in the outcomes and ultimate success of an organization.

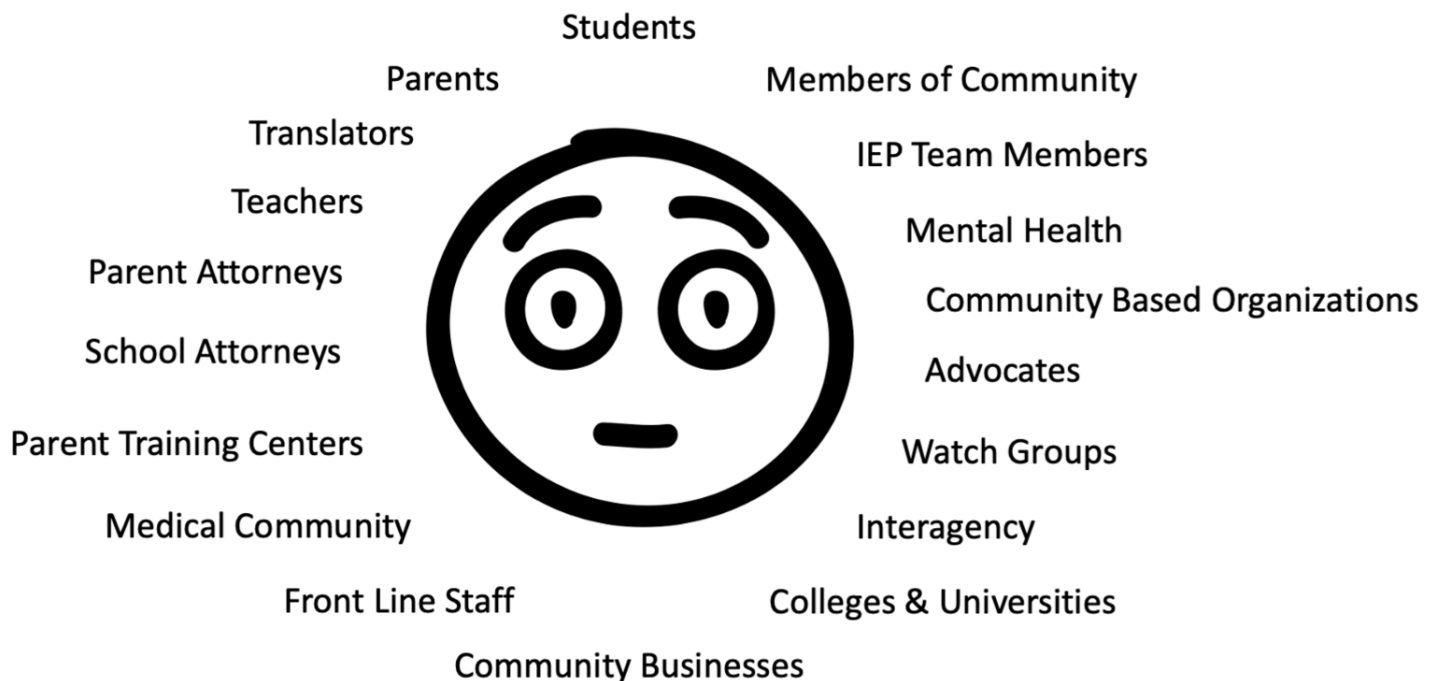
Creates value for all stakeholders, not just the staff of an organization.

C

Framework for Creating and Leveraging a Community Partnership Continuum

Question 1

Who are your stakeholders?



Question 2

What are the results you want for each of these stakeholders?

Question 3

What are you, in a leadership position, doing to influence these results?



Framework for Creating and Leveraging a Community *Partnership Continuum*

Question 4

What is a *Partnership Continuum*?

A practical way of conceptualizing different levels of partnerships to guide the identification of the specific needs of the partners.



Three Key Concepts for Implementing a Successful *Partnership Continuum*

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| 1. Identifying a Higher Purpose will lead to stakeholder satisfaction... and possibly excitement! | 2. Defining and implementing Core Values lead to the attainment of Purpose for all groups of stakeholders. | 3. Develop and Implement Behavioral Commitments. |
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Five Behaviors of a Team

1. Absence of Trust
2. Fear of Conflict
3. Lack of Commitment
4. Avoidance of Accountability
5. Inattention to Results



Avoid random acts of improvement, plan for results by design

Result is a population condition of well-being for children, adults, families, and communities, stated in plain language.

Effort vs. Effect

The distinction between **effort** and **effect** is simply the difference between how hard we tried and whether or not **we made a difference** in the lives of our stakeholders.



Results-Based Planning

- What results do you want to achieve?
- What actions will you take to achieve the results?
- What data will you collect to determine progress toward achieving the results?
- What are the measures of determining progress toward achieving the results?

This handout and presentation will be available on March 20, 2023

